

Postdoctoral Fellowship at the Rutgers School of Social Work

Rutgers University School of Social Work seeks a postdoctoral scholar to work on a collaborative, multi-year, multi-faceted project focused on understanding the role that fathers can play in improving the well-being of children and the role of social policies in promoting or inhibiting fathers' involvement with their children in the United States and Latin America. The project, led by associate professor Lenna Nepomnyaschy and assistant professor Laura Cuesta, involves quantitative analyses of several large national and international datasets and the collection of state-level data on employment, wage, criminal justice, and child support arrears policies in the United States, and country-level data on child support policies in Latin America.

The scholar will contribute to and assist with all aspects of the research including study conceptualization, overseeing the collection of the social and economic policy data described above, planning and carrying out quantitative analyses, presenting results at research conferences, and preparing manuscripts for publication. In addition, the scholar will contribute to and gain experience with the preparation and submission of a proposal for federal funding for subsequent analyses building on the knowledge gained from the current project. The scholar will also have opportunities to work on other projects of mutual interest.

The successful candidate has a PhD in Social Work or a related field, has a strong research interest in the study of social policies and their effects on child and family well-being and the role of fathers across different contexts, has training in advanced quantitative methods, and experience working with large datasets. Proficiency in Spanish and Portuguese is preferred but not required. The successful candidate is also highly motivated, interested in forging collaborative relationships with faculty and doctoral students, and has a strong commitment to social justice. Candidates from groups underrepresented in higher education are strongly encouraged to apply to be a part of our supportive and dynamic community of scholars.

Rutgers University is a major research institution and our faculty enjoy significant research ties with numerous, nationally known, university centers and institutes. Rutgers is a member of the Association of American Universities (AAU) a federation of 62 leading research universities in the United States and Canada, and of the BTAA (Big Ten Academic Alliance) an academic consortium of Big 10 universities that collectively engage in over 8.4 billion dollars in funded research each year. The **Rutgers School of Social Work's** externally funded portfolio exceeds 31 million dollars, with some 13 million in yearly expenditures. The School of Social Work is a collegial, productive and motivated faculty. A recent analysis using Academic Analytics found the Rutgers Social Work PhD faculty to be the third most productive in publications, citations, and research among social work faculty in the United States. **New Jersey** is one of the most diverse states, and Rutgers one of the most diverse student bodies, in the country. The school is deeply committed to principles of diversity and actively encourages applications from groups underrepresented in higher education. The school's commitment extends beyond simply increasing diversity in the faculty pipeline, to include broad faculty support for a strong set of mentoring and retention efforts aimed at launching and supporting the development of successful research careers.

Please apply by submitting a letter of interest, curriculum vita, writing sample, and 3 letters of reference to Dr. Lenna Nepomnyaschy (lennan@ssw.rutgers.edu) and Dr. Laura Cuesta (lcuesta@ssw.rutgers.edu). Review of applications will begin immediately and continue until a suitable candidate is identified. Position will start in July 2019 for a 1 to 2 year period.