



Assistant Professor – Population Health Research

Department of Health Services, School of Public Health, University of Washington.

The Department of Health Services at the University of Washington seeks to fill one or two full-time faculty positions with a focus on Population Health Research as an Assistant Professor (WOT*) on a 12-month service period, with an anticipated start date in fall 2020.

Applicants for this position should have research interests focused on populations in the United States whose health status is impacted by social and structural inequities, such as immigrant populations, people with lower socioeconomic status, racial and ethnic minorities, rural communities, and sexual or gender minorities. The successful candidate will be expected to:

- Focus on general health services research, health policy, and/or implementation science.
- Demonstrate strong methodologic skills, including qualitative, quantitative, or mixed-methods research approaches.
- Work in collaborative interdisciplinary research teams.
- Establish and maintain research ties to underserved communities.
- Involve graduate and undergraduate students in faculty-directed research and/or mentor diverse graduate and undergraduate students in independent research.

Faculty members in our department are expected to: (a) conduct an independent research program that complements Department, School, and University research initiatives and programs, (b) participate in collaborative research programs as appropriate to their interests, (c) teach in the Department's educational programs, and (d) mentor undergraduate, Masters and PhD students. In addition, the successful candidate(s) would be expected to regularly participate in Program and Departmental activities such as mentoring and providing career development for diverse professionals and students, seminar participation or guest speaking, orientation(s), program and department faculty meetings, graduation ceremonies, search committees, and relevant academic activities in the Department. University of Washington faculty members engage in research, service, and teaching. This position is contingent on available funding.

Qualifications

A terminal doctoral degree (or foreign equivalent) in public health or a related discipline, including but not limited to anthropology, cultural studies, demography, economics, ethnic studies, gender studies, geography, health behavior, health policy, health services, political science, social epidemiology, social work, and sociology. Candidates must have demonstrated experience in generating external funding for research. Preference will be given to candidates who have successfully competed for extramural funding and are bringing significant funding with them (ideally a K-Level award with 75% or more support).

Environment

The [Department of Health Services](#) is a diverse department (60 faculty and 280 adjunct, affiliate and clinical faculty) with faculty expertise in social science, health promotion, social determinants of health, health economics, and health care systems. Successful candidates will have to opportunity to be affiliated with several centers within the department, including the [Health Promotion Research Center](#), [Northwest Center for Public Health Practice](#) and the [Center for Health Innovation and Policy Science](#). The President of the University of Washington has recently launched the [Population Health Initiative](#), which aims to bring faculty from across the University together to address challenges in human health, social and economic equity and environmental resilience.

In addition to collaboration opportunities at the UW, there are opportunities for collaboration with other Seattle area resources (Fred Hutchinson Cancer Research Center, Kaiser Permanente Washington Health Research Institute, a national Health Services Research and Development Center of Innovation at the VA, and Seattle Children's Hospital). Depending on the interests and qualifications of the successful candidate, an adjunct appointment may be considered with other UW departments or affiliate institutions. Lastly, the Pacific Northwest region is home to American Indian, immigrant, Latinx, and sexual minority communities, and many of our faculty have longstanding partnerships with organizations working in these communities.

Seattle, often cited as one of the country's most livable and literate cities, is culturally rich, with growing racial, ethnic, and immigrant communities. The Cascade and Olympic Mountains offer a picturesque setting, and, along with Puget Sound beaches and waterways, Seattle boasts innumerable recreational opportunities. The temperate climate allows for year-round outdoor activities. Headquartered in Seattle are world-class companies such as Amazon, Costco, Expedia, Microsoft, Nintendo, Nordstrom, REI, Starbucks, and T-Mobile, among others.

Commitment to Equity, Diversity, and Inclusion

The Department of Health Services and the UW School of Public Health are committed to a diverse academic community. We view equity, diversity, and inclusion as essential to our mission, and we welcome applications from faculty who have demonstrated research, service and training experience in this area. For more information, please see the following website: <http://sph.washington.edu/diversity/>.

University of Washington is an affirmative action and equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, creed, religion, national origin, sex, sexual orientation, marital status, pregnancy, genetic information, gender identity or expression, age, disability, or protected veteran status.

The University of Washington is committed to building diversity among its faculty, librarian, staff, and student communities, and articulates that commitment in the UW Diversity Blueprint (<http://www.washington.edu/diversity/diversity-blueprint/>). Additionally, the University's Faculty Code recognizes faculty efforts in research, teaching and/or service that address diversity and equal opportunity as important contributions to a faculty member's academic profile and responsibilities (<https://www.washington.edu/admin/rules/policies/FCG/FCCH24.html#2432>).

Tenure Policy in the Department

*WOT denotes positions that do not confer tenure automatically upon appointment to the faculty. WOT faculty members have the same rights, responsibilities, and obligations as tenure-track and tenured faculty members at those ranks. Such a faculty member holds his or her appointment on a continuing basis. WOT faculty are eligible for consideration of tenure contingent upon meeting the Department's criteria for tenure, as well as the availability of resources. Tenure in the department is at 50% for a 12-month position.

How to Apply

To be considered for this position, please submit the following:

- A letter of interest describing your mentoring experience, research interests and teaching history;
- A one-page diversity statement that describes your experience related to equity, diversity, and inclusion, as well as your potential to contribute to our diversity mission and commitment to being an anti-racist institution; and
- Curriculum Vitae (including description of extramural funding).

Review of applications will begin December 14, 2019. The position is open until filled.

To apply: <https://apply.interfolio.com/70946>

If you have questions please contact:

Holly Bergstrom, Manager of Faculty Human Resources – hb2@uw.edu

Department of Health Services, University of Washington