



TITLE: Postdoctoral Research Fellow

LOCATION: Cizik School of Nursing (CSON), The University of Texas Health Science Center

at Houston, Houston, Texas

SALARY: NIH salary guidelines will be used to calculate salary

CLOSING DATE: Open until filled

IOB DESCRIPTION

A position is available for a Postdoctoral Research Fellow in the lab of Dr. Daphne Hernandez to study food insecurity. The position offers an opportunity to work on a NIH-funded project with the end goal of creating a culturally appropriate food insecurity scale for Spanish-speaking immigrant parents that have low or limited English proficiency. The Fellow is expected to have studied food insecurity and engaged in qualitative research during graduate school (cognitive interviewing preferred), in addition to having experienced working in resource limited communities with low-income Hispanic families where parents speak primarily Spanish.

The Fellow will also have the opportunity to published from two other community-based projects that focused on food insecurity that used quantitative and qualitative methods. In addition, there will be other publication opportunities based on existing secondary data sets as lead author and co-author. The Fellow will further their research and training agenda through formal mentorship and professional development activities, such as presenting at local and national conferences and participating in seminars through the CSON Postdoctoral Training Program. Twenty percent time can be allocated to publishing dissertation papers. The opportunity to mentor undergraduate students on research projects (implementation of projects, development of posters and manuscripts) is also available.

APPOINTMENT

This position is a full time, 12-month appointment, renewable for 2 years based on funding and performance.

QUALIFICATIONS

To join our team, we are looking for a highly motivated individual that has demonstrated scientific productivity, excellent communication skills, and the capacity to conduct independent research. The individual must be pro-active and can handle multiple projects at one time with extreme attention to detail. The candidate must be able to work independently on designing study protocols, analyzing data, and writing scientific abstracts and manuscripts, in addition to being capable of working with junior and senior researchers and with community liaisons on collaborative projects.

MINIMUM EDUCATION/TRAINING REQUIREMENTS

A doctoral-level degree in Public Health, Sociology, Psychology, Social Work, Nursing, Nutrition or related field.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

Due to the research design of the NIH funded project, it is required that the applicant have professional (or native) Spanish proficiency in written and oral skills, along with experience working with low-income, primarily Spanish-speaking adults. A demonstrated knowledge base through publications and presentations of food insecurity and experience with qualitative research (with cognitive interviewing preferred) is also necessary. Experience working with large data sets and ability to manage data is highly preferred. Proficiency with reference libraries (i.e. EndNote), data management (i.e. REDCap), statistical software packages (i.e. Stata), and qualitative software packages is also looked upon favorably. Must maintain a flexible schedule including some weekend and evening hours due to the design of community-based research projects. Strong communication skills and cultural competence are essential.

PHYSICAL CAPABILITIES

Requires long periods of sitting and standing and working at a computer. Field work in resource limited settings will require periods of standing and talking to the clients that access the community centers. Exerts up to 20 pounds of force occasionally to move objects.

WORK ENVIRONMENT

Office, classroom environment and frequent community field work site visits. Participation in the CSON Postdoctoral Training Program, along with CSON Research Day are required. While meetings with other out-of-state investigators will be held via Zoom, the Fellow must reside in Houston to assist with maintaining community partnerships and executing data collection. In other words, this is not a remote position.

SALARY

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TO APPLY

Interested applicants send the following:

- 1. Cover letter describing
 - a. Spanish language proficiency,
 - b. Experience with conducting research on food insecurity,
 - c. Experience with conducting research among resource limited communities with low-income Hispanic families where parents speak primarily Spanish, and
 - d. Experience with qualitative research (cognitive interviewing preferred).
 - e. Additional research and background experiences may be included but the maximum page limit for the cover letter is 2 pages, single space.
- 2. CV
- 3. Three representative publications, and
- 4. Contact information for three professional references.

Applications can be sent directly to **Dr. Daphne Hernandez** by e-mail to: daphne.hernandez@uth.tmc.edu (6901 Bertner Ave., Jane and Robert Cizik School of Nursing, The University of Texas Health Science Center at Houston, TX 77030).

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