

ASE Position: Conflict Resolution Services ASE (GRSA/RA) 50% FTE

Department of Oversight: School of Law

Date Available: Academic year 2023-2024

Compensation: The monthly pay rate for a Graduate Research Assistant paid at 50% FTE on Schedule 1 or Schedule 3 is \$2,586 at the premaster level; \$2,779 at the intermediate level; and \$2,986 at the candidate level. Monthly compensation will be updated if changes are made to the TA/RA/SA salary schedule for the 2023-2024 academic year.

Benefits: This appointment carries a waiver of quarterly tuition fees, building fees, U-PASS fees, and technology fees. Research Assistants and their dependents may be eligible to receive UW-paid medical, dental, and vision coverage through the Graduate Appointee Insurance Program (GAIP); may be eligible for one personal holiday and up to 10 paid holidays; and may be awarded up to 28 hours of sick time off (prorated based on FTE).

General Duties/Description:

The UW Law School Mediation Clinic, in partnership with two local non-profits, King County Dispute Resolution Center (KCDRC) and Housing Connector (HC), designed a pilot program called Conflict Resolution Services (CRS). This project uses early-intervention and conflict transformation strategies to reduce conflict and increase housing stability for people living in subsidized, low-income housing units or buildings managed by the Seattle Housing Authority (SHA). Our goal is to create a dispute resolution system that is appropriate for those who work or live in these locations and is cost effective. Over time, a successful intervention would reduce the time and cost of resolving disputes, increase group morale and productivity; improve or maintain relationships; provide an outlet for underlying emotions; obtain timely and durable outcomes; minimize future disputes. A key desired outcome of CRS is to foster residential stability. To design an effective system that will prevent, manage and resolve streams of conflict or disputes, we will: engage stakeholders; ensure user flexibility in choice and sequence of process options; match the design to available resources; train and educate system providers, users and stakeholders; and provide accountability through transparency and evaluation.

The project team includes two faculty members from the University of Washington Law School and the College of Built Environments, respectively. The project team seeks a research assistant to contribute to the evaluation of this program. We seek a research assistant with strong qualitative research training who is also comfortable working with very basic (descriptive) analyses of quantitative data. The study is currently underway and the [research assistant] will have the responsibility to oversee data collection (qualitative and quantitative), analyze these data, and help to write the final report that summarizes the findings. In particular, we seek a candidate who has experience coding and analyzing qualitative data.

We expect that the work of the research assistant/associate will be roughly allocated in the following ways:

Data Collection (33%)

1. Organize and merge quantitative data from Seattle Housing Authority and partner organizations.
2. Oversee and conduct interviews of program participants and staff members.
3. Ensure proper transcription of interviews using third party transcription service.

Data Analysis (33%)

1. Analyze qualitative data from participant and staff member interviews.

2. Identify key themes from the data using standard qualitative research methods.
3. Generate descriptive statistical findings from administrative data from the partner organizations. Purpose is to understand basic outcomes (no causal analysis) of the program, and who participated relatively to the overall population of people served by Seattle Housing Authority.

Reporting (33%)

1. Work with research team to summarize research findings into a final report to be delivered to the funders and partner organizations.
2. Assist lead researchers to convert report into a manuscript that can be submitted for publication in a scholarly journal.

Requirements:

- Must be enrolled in a graduate degree program and plan to be enrolled full-time during the duration of the position, [per the UAW/UW requirements](#). Must be eligible to work in the U.S. as an Academic Student Employee (ASE).
- Bachelor's degree in social science, data science, STEM, or humanities.
- Graduate-level experience with social science research studies, including both quantitative and qualitative methods
- Graduate-level experience collecting, analyzing, and interpreting data from diverse sources
- Experience working with communities that are diverse across many identities, including socio-economic, and using approaches that increase accessibility and equity for people of all identities
- Computer experience, including Word, PowerPoint, and Excel
- Experience with qualitative and quantitative analysis software
- Ability to develop new software skills quickly
- Experience with data entry/management
- Excellent oral, written, and presentation skills.
- Ability to work independently and as part of a team.
- Excellent time management, organizational skills, attention to detail, and problem-solving skills

Desired:

- Experience providing support to research projects including data analysis skills
- Experience with citation software such as Endnote
- Experience with technical writing

Eligibility:

Must be fully enrolled and eligible for an Academic Student Employee position for the duration of the position, [per the UAW/UW requirements](#)

Applications: due by July 15, 2023

Send resume and cover letter via email to Ashley Cline at lacline@uw.edu

For inquires and questions about this appointment, please reach out to:
Christine Cimini, School of Law, at ccimini@uw.edu
Gregg Colburn, College of Built Environments, at colburn3@uw.edu

Notes:

This job classification is governed by a negotiated labor contract and is subject to union shop provisions. For more information about union shop provisions, visit:
<http://www.washington.edu/admin/hr/jobs/apl/union-info.html>

[The University of Washington is an equal opportunity, affirmative action employer.](#) To request disability accommodation in the application process, contact the Disability Services Office at 206.543.6450 / 206.543.6452 (tty) or dso@u.washington.edu.