MIGRATION & ORGANIZATIONS CONFERENCE

Hosted by **The Wharton School, University of Pennsylvania**

May 8-9, 2024

Call For Papers
(Submit by February 15, 2024)

Now in its seventh iteration, this gathering seeks to advance rigorous research and strengthen the community of scholars at the intersection of migration and organizations. We invite papers linking migration to topics such as:

- Organizational performance
- Employee mobility
- Management of people and teams
- Diversity & inclusion in organizations
- Firm capabilities
- Entrepreneurship

- Corporate strategy
- Organizational innovation
- Global strategy
- Firm location choice
- Work practices
- Teams

Any other topic at the intersection of migration and organizations is appropriate. However, this conference is NOT for research focused exclusively on policy or other issues in which the role of the organization or firm is not apparent. **Scholars from all fields, disciplines, and career stages** are encouraged to submit.

Please click here to upload your paper submission by **February 15, 2024.** Accepted presenters will be notified by early March 2023 and should be available to present **in person**.

If you would like to attend the conference without submitting a paper, you indicate your interest via **the same link as above**. We will prioritize slots for presenters but may have space for non-presenters.

PhD Consortium: There will be a half-day consortium focused on career development for PhD students on May 8. We will hold small group mentoring meetings with faculty and early research development workshops. **Please apply to the consortium here** by **February 15, 2024**. If you also submitted a paper for the conference, you are still eligible to take part in the PhD consortium.

For any questions, please email migration.organizations@gmail.com. You may also contact any of the organizers: Raj Choudhury (Harvard Business School), Caroline Fry (Hawaii), Britta Glennon (Wharton), Zeke Hernandez (Wharton), Elena Kulchina (NC State), Astrid Marinoni, and Dan Wang (Columbia).